

Community Agreements

SAFETY AS A PRIORITY

Physical, mental, and emotional safety are of utmost importance. Look out for yourself and others.

FOCUS ON OUR COMMON MISSION

We are all here to make theater. To tell stories. To make art. That connects and inspires communities.

DIRECTNESS IS VALUED

"Niceness" can be a toll of oppressive systems used as a tool to silence harm. We value direct talk over tone policing.

WE SEE COLOR

We see everyone and their whole identity for their beauty and their history. This is the only way we can move forward and address injustices in our work.

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MAKE SPACE FOR BRAVERY

Bravery comes from safety, but also is something to strive for. Know that in this space Bravery is valued and not punished.

ADDRESS IMBALANCES OF POWER

Through gender norms, implicit bias, and other systems engrained in our society, imbalances of power can affect our ability to make change.

SPEAK FROM THE "I"

In this work we speak from our own experience first.

PRACTICE HAVING GRACE

Grace means taking in the whole person when trying to understand their words or actions, and acting from a place of curiosity and compassion.

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ACCEPT MULTIPLE TRUTHS

Speak your truth bravely, and seek to understand the validity of others' experiences.

ALWAYS BE LEARNING

No mistakes, only learning opportunities. In this space, we support "I don't know."

OWN AND NAME YOUR BOUNDARIES

It is our own responsibility to determine our boundaries and speak them so that others can support when needed.

MAKE SPACE/TAKE SPACE

If you notice yourself taking up space, stop and make space for those that aren't. Be a generous artist.

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RELATIONSHIPS ARE KEY

When we build relationships with each other, we grow in safety and bravery to support the work when it gets tough.

These agreements were curated by Executive Artistic Director, Claudia de Vasco and is based on the work of many cultural workers, experts and writers including Adrienne Marie Brown, Mellody Hobson, Aurora Lizardi, Brene Brown, among others.